



DC HEAL

District of Columbia Health Care Employment & Apprenticeship Link

Powered by the DC Hospital Association & CityWorks DC

Launch Your Career in Health

The DC HEAL Program allows graduates from DC's Career and Technical Education Programs and the Advanced Technical Center to launch their career in health care. During the one-year program, students will earn and learn through an apprenticeship program and receive additional credentials that will allow them to advance their careers in health care.



Meaningful Work Experience

This program offers participants the opportunity to work in clinical or non-clinical environments as they learn about working in health care and the opportunities available to them as they seek to take their careers to the next level. Participants will be full-time, benefit eligible employees of the health care providers during the bridge year.



Free Training Opportunities

Participants will have training and education opportunities. Additional credentials will be earned at no cost to the participant through in-person classes or virtual learning depending on the employer. Training programs expected to be available include certified nursing assistant, patient care technician, medical assistant, and medical office assistant.



Clinical and Non-Clinical Options

Career opportunities within this program fall under three categories:

- 1. Clinical** - Participants will need to have their CNA certification and will work in a hospital setting as they earn their patient care technician certification.
- 2. Non-Clinical to Clinical** - Graduates without a certification will work in medical records as they earn their medical assistant certification.
- 3. Non-Clinical** - Graduates not interested in a clinical occupation can start their journey as a operations representative and advance to a senior clinic operations representative.

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Join the DC HEAL Program



Talk to your ATC or
CTE advisor for
more information

Get Paid

Earn up to \$41,500 while you earn new credentials.

Work & Mentorship

You'll work in health care in a clinical or non-clinical pathway you choose as a critical team member helping to care for others.

Free Training

Participants will receive additional free training as they earn one or more credentials in health care.

1-Year Program

Gain experience and credentials during this one-year program with the option to stay and grow your career.

Applications Accepted in January 2026



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